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Date: 6 June 2025

ICI Ref: R9330/25-1/ Genting Plantations Berhad– Genting Jambongan Oil Mill– Annual Surveillance Assessment (ASA-01)

Public Notification:

Invitation to comment on RSPO Annual Surveillance Assessment (ASA-01) of Genting Plantations Berhad (RSPO Membership No: 1-0086-06-000-00), Plantation Management Unit – Genting Jambongan Oil Mill. Sabah. Malavsia.

Dear Stakeholders.

This is to inform that the above Management Unit under the Parent Company Genting Plantations Berhad with RSPO membership number 1-0086-06-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit/Surveillance Audit (ASA-01) at Genting Jambongan Oil Mill and its supply base, located at Sabah, Malaysia. The audit will be conducted from 7 - 11 July 2025 against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- . **RSPO Principles & Criteria 2018**

In brief, Genting Plantations Berhad ("Genting Plantations" or "the Company") was incorporated as a private limited company on 29 September 1977. It commenced operations in 1980 as the plantation arm of the Genting Group, founded by the late Tan Sri Lim Goh Tong, and in 1982. Since the commencement of operations. Genting Plantations has successfully transformed itself from a modest, predominantly rubberbased enterprise into one of the region's leading oil palm plantation groups. Starting with a mere 13,700 hectares in West Malaysia in 1980, Genting Plantations' landbank has increased by leaps and bounds to 243,000 hectares currently, spread over Malaysia and Indonesia.

Information of the production data to be assessed on the mills and estates are as follows:

| | | | | - | | |
|--|---|-----------------|-------------------|-----------------------------|----------|-----------|
| Name of Palm Oil Mill / Mill Capacity | Location | GPS Reference | | Forecast Annual Output (MT) | | |
| | | Latitude | Longitude | СРО | PK | FFB |
| Genting Jambongan Oil Mill and Supply Base (Capacity: 20 mt/hour) | Jambongan Island, 90100 Beluran District, Sabah, Malaysia | 6° 39' 06.00" N | 117° 26' 43.08" E | 22,239.50 | 4,579.00 | 95,000.00 |

Palm Oil Mill

| Name of Estates / | Location | GPS I | Reference | Area Summary (Ha) | |
|-----------------------------|--|-----------------|-------------------|-------------------------|-----------------|
| Association | | Latitude | Longitude | Total Certified Area | Planted Area |
| Genting Jambongan Estate | Jambongan Island, 90100 Beluran District, Sabah, Malaysia | 6° 38' 59.04" N | 117° 27' 03.07" E | 4,062.30 | 3,790.14 |
| | | | Total | 4,062.30 | 3,790.14 |

Supply Base / Estates / Including Scheme Smallholder

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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Location of Genting Jamobongan Oil Mill



The audit team for the audit consists of the following:

| Audit Team | Role/Area of Requirement | Qualification and Experience |
|--|--|---|
| Muhamad Naqiuddin Mazeli (Lead Auditor) | Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill | Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training (2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023). |
| Mohd Nur Amin Mohd Halim (Auditor) | Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill | Diploma Office Management & Technology, UiTM He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then started his auditing career at TUV Nord for three (3) years as scheme coordinator and qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. Prior joining Intertek he was with BSI Services Malaysia for one (1) year with experience in auditing RSPO P&C scheme. He had almost five (5) years engaged with international CBs in conducting certification audits of plantation operations for compliance with the ISCC, RSPO and MSPO requirements. Has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&C LA Course (2022), Endorse RSPO SCCS LA Course (2022). Qualified as Lead Auditor for RSPO P&C, RSPO Supply Chain, MSPO OPMC, MSPO SCCS and ISCC certification audits. |
| Mohd Hafiz Mat Hussain (Auditor) | Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health | Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in |

| | | ISO9001, ISO14001 and OHSAS 18001 auditing since |
|-----------------------------------|---|---|
| | | May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits |
| | | Bachelor of Science (Agribusiness) |
| Khoo Yah Hui (Auditor) | Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health | She has more than 5 years of experience in auditing, specializing in Social Responsibility and Workers' Welfare. She is also a qualified auditor for RSPO P&C, Responsible Business Alliance (RBA), Sedex Members Ethical Trade Audit (SMETA), and Worldwide Responsible Accredited Production (WRAP). Additionally, she is registered as a member of the Professional Social Compliance Auditors (APSCA). 20 years of working experience in manufacturing, specializing in operations, quality control, quality assurance, health and safety, and human rights. She started her career as a management trainee in a publicly listed food manufacturer. After resigning from the food manufacturer, she joined a consultancy company as an ISO consultant for 9001 and HACCP, where she successfully assisted 19 companies in securing their certificates. Additionally, from 2005 to 2009, she gained working experience in dealing with oil palm processing facilities to ensure that the final products delivered met specification and customer requirements. |
| Zul Hairi Abu Hassan (Auditor) | Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation | Diploma in Plantation Industry Management (UiTM) 9 years of extensive experience in oil palm plantation operations, agriculture, safety and health, as well as social and environmental fields. He has been affiliated with a prominent publicly listed plantation organization since 2008. His role involves supervising and monitoring estate operations to ensure compliance with RSPO, ISCC, and MSPO requirements and regulations, Good Agricultural Practice (GAP), and other standard operating procedures. He actively participated in Internal Audits of plantation operations, ensuring adherence to RSPO, ISCC, and MSPO standards. Since 2017, he has garnered more than 6 years of auditing experience, initially with TUV NORD (M) and currently with INTERTEK. He has successfully completed certifications in ISCC EU & PLUS, RSPO P&C, MSPO Part 2, 3, & 4, RSPO SCCS, ISC 14001, ISO 9001, SA8000, ISO 45001, MSPO SCCS, ISCC Waste & Residues, ISCC Circular Economy & Bioeconomy, ISCC GHG, ISCC ARIA, and HCV-HCSA. He possesses in-depth on-field knowledge of the Palm Oil sector, covering industry fundamentals such as Good Agricultural Practices (GAP), Best Management Practices (BMP), sustainability, and social and Occupational Health and Safety (OHS) issues. His extends to environmental matters like pollution control and conservation of resources. As a qualified Lead Auditor, he specializes in RSPO P&C, RSPO Supply Chain, ISCC, MSPO OPMC, and MSPO Supply Chain certification audits |

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain RSPO Scheme Manager Intertek Certification International Sdn Bhd D-28-3, Level 28, Menara Suezcap 1 No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari 59200 Kuala Lumpur, Malaysia Tel: 03-7931 0032 Fax: 03-7931 0419 Email: mohdhafiz.mathussain@intertek.com Mr. Yee Chee Fui Manager Genting Jambongan Oil Mill Jambongan Island, 90100 Beluran District, Sabah, Malaysia . Fax: -Tel: +6089-858350 / +6019-7098449 Email: gjom@gentingplantations.com

We thank you for your comments and feedback.

Yours faithfully,

MOHD HAFIZ MAT HUSSAIN RSPO Scheme Manager Intertek Certification International Sdn Bhd (Business Assurance)